DAVIS POLICE DEPARTMENT Specialized Assignments Motorcycle Traffic Officer

Duties of Motorcycle Traffic Officer

Under the supervision of the Traffic Corporal, Motorcycle Traffic Officers are primarily responsible for traffic enforcement, conducting traffic accident investigations, and traffic related community education. Typical duties may include: traffic enforcement, which includes working in inclement weather on a police motorcycle; traffic collision investigation, including fatal collisions; traffic direction and/or control; analyzing traffic citation and collision data to direct traffic enforcement and education; testifying in court on a frequent basis; coordinating and working DUI checkpoints; working with community representatives and city officials on traffic related issues or street engineering; providing traffic education to school aged children and/or adults; riding in parades or at community events; and working various assignments and special events both in and outside of Davis.

Motorcycle officers may be required to work varying shifts, days, and times, including weekends, holidays, and special events.

Motorcycle officers shall meet minimum training standards and maintain motorcycles and equipment as outlined in Policy and Procedure 2.01.

Motorcycle officers shall be a member of the Major Collision Investigation Team and be available for call-outs.

Duration of Assignment

Motorcycle assignments are for 4 years with the option of a one-year extension upon mutual agreement between the officer and department. The length of assignment will generally not exceed 5 years.

<u>Minimum Requirements</u>

- 1. Off-probation with at least 3 years of patrol experience.
- 2. Received acceptable or better employee evaluations during the last 2 rating periods prior to selection.
- 3. Ability to attend and pass 120 hours of approved motorcycle training prior to appointment.
- 4. Ability to attend and pass approved radar training prior to appointment.
- 5. Ability to attend and pass approved traffic collision investigation's courses, including intermediate, advanced, and collision reconstruction.
- 6. Demonstrated history of traffic enforcement.

Application Process

Upon notice of vacancy, qualified officers may submit a letter of interest to Professional Standards, which includes; time in law enforcement, previous specialty assignments, a statement that they meet the minimum requirements for the position, and any special knowledge or skills possessed which should be considered.

Selection will then be made using the following process:

- 1. A selection committee will convene to evaluate candidates who apply for the position.
- 2. Selection committee members will include; the Traffic Corporal, the Patrol Commander and the Deputy Chief. Committee members may interview qualified candidates for this position.
- 3. Committee members will minimally use the following criteria as a guide in determining the most appropriate candidate:
 - Personal and professional qualifications.
 - Performance evaluations.
 - Disciplinary history.
 - Special skills relevant to the position sought.
 - Length of service in present position.
 - Prior specialized experience.
 - Ability to pass motorcycle training.
- 4. The committee will recommend one person to the Police Chief, or their designee, for selection. The Police Chief, or their designee, may select the recommended candidate or not. If the recommended candidate is not selected, the committee will make a second recommendation from the list of remaining candidates. This process may be repeated until a candidate is selected for appointment.